

ANNUAL REPORT

2021



St. Andrew's Evangelical Lutheran Church

3900 Freemansburg Avenue
Easton, PA 18045
610-252-2258
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A MESSAGE FROM ELCA PRESIDING BISHOP

*Elizabeth
Eaton*

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that "Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change." Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God's enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God's steadfast love energizes us for the work God is still doing in the world through this church.

Elizabeth A. Eaton

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change."

Annual Meeting and Celebration of
St. Andrew's Evangelical Lutheran Church
3900 Freemansburg Avenue, Easton PA 18045

The 68th Annual Congregational Report
February 13, 2022

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GENERAL REPORTS

Pastor's Report

Staff Reports

Nursery School Report

For we are God's servants, working together; you are God's field, God's building.

1 Corinthians 3:9

PASTOR'S REPORT

The Rev. Thomas A. Neel

A Pastor's year end annual report is always a time to look back on the ministry that happened in the past year and a look forward to what we are hoping and planning to do. Of course, COVID-19 has changed all of that. Rather now it's all about how quickly we can respond to the changes that the virus throws at us. Hopefully we are getting better at handling change!

Of course, that has made it very difficult to come together and dream about the future of St. Andrew's. I'm sure you've heard me say more than once that I really look forward to the time that we can sit in the Social Room over coffee and some apple crisp and dream together.

Rather, the virus has reminded us that we need to depend on God's Hope and promise. That can't be a negative thing, can it? We rely on the Hope and Trust in God's promise that the future of St. Andrew's is in God's hands while we try our best to deal with an ever-changing virus. Considering what the virus has done in 2021, it's been a very busy year.

What follows are some of my thoughts on this past year:

I want to express my thanks to a staff that has worked very hard doing things that were not what they signed up for, Warren, Elizabeth, Dori, Sue, Janet, and Mark Thank-you! I also want to express my thanks to a Congregation Council who willingly met twice a month, took on the tough issues and handled them with courage and love. Thank you! I don't know where St. Andrew's would be without these dedicated folks.

If there has been a hallmark for 2021 it has been our continued growth and dependence on electronic means of communication. Who would have thought St. Andrew's would be video capable and Zoom would become the norm for meetings. To be sure this method of communication is not perfect, but I can't imagine where we would be without this "new to St. Andrew's" way of communicating with each other. While I still yearn for face-to-face communication, I also know that this is a change that will be a permanent part of St. Andrew's ministry moving forward in some way shape or form.

I am thankful for the activity of the Worship and Music, Property, and Community Care Committees. The Eucharistic Ministers, Quilters, Bible Study and of course, SAW. All these groups are still meeting in some way, whether it be on Zoom or in person. Their commitment and energy are a part of what makes St. Andrew's a special place.

A special shout out goes to the choir who started to meet, and then had to back off due to the virus. Their energy and presence in worship are missed, we are better with the choir than without the choir. Stay safe, I pray you can be leading us in worship soon!

March of 2021 marked the return of worship to our worship space, (after a brief return in 2020). Starting with one worship and now two. For me there is something very invigorating about being in the worship space for worship. While I am aware that God was and continues to be present with those of us who worship at home, there is something about being in a space that is designed for worship that is wonderful. I was thrilled to lead worship there vs. my Dining Room. With that said I really do respect those who are not ready to come back to the space just yet. I pray you are safe and look forward to the time that we can all be together again in one space.

We have taken this time to accomplish some cleanout and reorganization of the space in both the Church Building and in Hope House. This is a work in progress. When completed each ministry will have ONE area where their supplies are located. This will mean we will continue a process of "spring" cleaning. One of the ministry areas that we have been able to support to date is the Altar Guild. We have created an Altar Guild area, where ALL worship related items are now located. This process will continue as we address Hope House and the closet areas of the Church Building.

My dear friends, the ministry at St. Andrew's will continue to be re-started/renewed in fits and starts as the virus allows. Please be patient. Many of us, myself included, would be doing more if we could.

In closing, please know that despite the challenges we (the world) are facing that God remains with us. Hope in our Lord and knowing that our Lord loves us must be our anchor. Hold tight to our Hope in Jesus. That Hope will never let you down. I continue to be grateful to be called as your Pastor.

In Gratitude,

Pastor Neel

MUSIC MINISTRY

Mark Jonkman, Director of Music

After being on hold since March of 2020, the Chancel Choir began rehearsing in September of 2021. We enjoyed being together and performed every other week starting in October. Performing four times in 8 weeks. Then an unfortunate report that one of our members had contracted COVID brought everything to an end for the safety of the others. Everyone was to contact me after being tested. There were no positive tests reported. However, my wife, the most careful person I know, contracted COVID which put the two of us in Quarantine. The choir went on hiatus and was unable to sing together for the remainder of the year, including Christmas Eve.

In last year's report, I had mentioned how grateful I was for the Hauptwerk program that is being used on our Allen Organ. Since being in quarantine, it has allowed me to continue to 'play' for services from home. Hopefully I will be back in the Sanctuary soon, but at least I feel like part of the service, even if it may feel like you have a 'ghost' organist.

Due to the Choir anthem recordings made over the past 11 years, we were able to hear the choir, even if not in person.

As said before, it is an honor working as Director of Music at St. Andrew's. Many thanks go out to the choir members and congregation of this fine church during these trying times.



The Chancel Choir, September 19, 2021

ADMINISTRATIVE REPORT

Elizabeth Campbell and Warren Rute

Administrative Coordinators

The pandemic continued to have a major impact on our methods of doing business. The beginning of 2021 saw Elizabeth continuing to work from home and returning to the office in March. During those first few months, Warren and Pastor Neel “held down the fort”.

On Palm Sunday we re-opened for in-person worship. With the addition of in-person worship, our heads spun a little bit faster as we had to juggle mailing Zoom bulletins two weeks ahead, reformatting those bulletins for email the following week, and creating in-person bulletins in yet a different format. This meant that on any given week, we were working on bulletins for three different Sundays. St. Andrew’s is a forgiving community, and we know that you don’t hold our mistakes against us.

We produced 88 bulk mailings over the course of 2021 (a hefty increase from the pre-pandemic totals of 12-14 per year), which, if you are keeping track, comes out to approximately 48,000 circular mailing stickers. Actual statistics on papercuts are unavailable at this time.

In August, we joyfully welcomed the return of a few friends to assist with assembling The Cross for mail. Thank you to **Donna George, Joan and Earl Holland, Nina Kramer, Jill Machado, Jean Pleiss, Fran and Walt Rankin, and April Shaheen** (who also organized the crew). What a difference your help and laughter made to our office! In October, **Jean Pleiss** also began volunteering each week to help put out the weekly bulletin mailing, saving us countless hours. Thank you, Jean!

To stay more closely connected to our congregation, the decision was made to increase publication of The Cross to monthly, meaning twelve issues per year, rather than nine issues as in previous years.

In October, Elizabeth attended the Parish Secretaries Seminar in Lancaster, PA. While the intended theme was to be “Re-Engage: My Church, My World, My Life”, surging COVID numbers shifted the focus to how to best support our church, staff, and congregation in such difficult times. As in previous years, the primary benefit of this group was engaging in conversation and building relationships with other church administrators. The network of friends and colleagues have proved invaluable.

While there are far too many tasks to list in this report, suffice it to say that we know the congregation depends upon us to keep all the plates spinning and not let any drop. We strive to be as thorough and frugal as possible, knowing the importance of this office’s responsibility. We are honored to be a part of the good work of St. Andrew’s Church.

SEXTON'S REPORT

Dori Roberts, Church Sexton

This year saw the return of church groups using the building and a few outside groups as well. We are continuing with Covid-approved cleaning protocols and cleaning products. And there are still specified procedures in place for building use.

ST. ANDREW'S NURSERY SCHOOL

Dori Roberts, SANS Director

This year we welcomed back our full complement of students. We have two classes each for 2-year-olds, 3-year-olds and 4/5-year-olds. The year has not been without challenges as we are navigating year 3 of the pandemic. We are grateful to the church council for continuing to have faith in our abilities. And so thankful to our amazing families for their patience and understanding as we continue to navigate unprecedented times.



Nursery School Staff: Dori Roberts, Director, Michele Benes, Registrar, Carol Griffith, Janel Pauser, Julie Licari, Kristina Davis, Robin England, Sarah Bialker

SANS students learning through play

CONGREGATIONAL MEETING MINUTES

February 7, 2021

December 5, 2021

CONGREGATIONAL COUNCIL

Council President's Report

2021 Council Members

*Do nothing from selfish ambition or empty conceit, but in humility of heart
regard one another as more important than yourself. Philippians 2:3*

ST. ANDREW'S EVANGELICAL LUTHERAN CHURCH
2021 ANNUAL CONGREGATIONAL MEETING and CELEBRATION
February 7, 2021

AGENDA AND MINUTES

April Shaheen called meeting to order at 9:24 a.m. on Sunday, February 7, 2021

April asked for a motion to approve Meeting Agenda.

1st Kim Merluzzi

2nd Nancy Konn

Motion Carried

April asked for approval of last year's Meeting Minutes & Celebration

1st Linda Baskwell

2nd Doris Neumeyer

Motion carried

April asked for approval of December 6, 2020, Council Meeting Minutes

1st Chuck Bleice

2nd Irene Neel

COMMITTEE REPORTS

April thanked the Congregation for remaining active on Committees during the Pandemic.

Pastor stated that if Congregation goes on the church website under Library is where the Annual Report can be found, if in the case that one was not received via mail.

April mentioned that a new Coordinators are needed for both Altar Giving Baskets and Ushers

The Eucharistic Team is trying to keep connections alive through phone calls and notes, to shut-ins during the Pandemic, when face to face visits are not possible.

April expressed a big shout out to Chuck Bleice, Pete Merluzzi and the Property Committee, in general, for all the work accomplished to assure the roof is being taken care of. Pete Merluzzi told the Congregation that all slate had been removed and replaced with asphalt on the section of roof that was able to already be worked on. The base of steeple and outside choir room will be worked on and completed once the weather breaks.

Pastor mentioned that as keys and rekeying is being addressed, keys for interior church doors should be kept; at this point they are not being changed.

Worship and music committee is diligently staying busy and meeting regularly.

April stated that there is no report for Communication Committee at this time. David Abel

made mention to the fact that he is always open to suggestions.

Mark Jonkman instructed the Congregation to go to Homepage for Church, Ministries, Music Ministries...there will be 86 Hymns in that area which enable members of the congregation to do an online hymn-sing or karaoke session. Have fun with it!!

Julie Kraft from the Finance Committee sent out a big thank you to Jonathan Bleice and all the work he did on the Budget. Also, a big thank you to Mark Schultz and Sue Heater who worked on PPP and getting the loan forgiven.

April mentioned Youth Programs and Adult Bible study. Thanked Bonnie Leidy for doing Youth Zoom Programs and Bonnie told Congregation that the 6th Graders are staying on board and on task by zooming weekly. Bonnie thanked Pastor Neel for everything he does to keep the wheels moving on that Ministry.

Blair Miers mentioned how much Mark Schultz had done to help St Andrew's Community stay successful throughout the Pandemic. Also, Blair expressed a heartfelt thanks to everyone involved in continuing to keep everything moving in a positive direction at St Andrew's.

April asked if there were any questions regarding Committee Reports.

OLD BUSINESS

NONE

NEW BUSINESS

Julie Kraft talked about St Andrew's Website; need more reviews to pump-up website. (More stars needed!!)

Putting that challenge out to the Congregation.

Pastor explained what would be helpful in reviews would be to share your experience on how St. Andrew's has been a part of helping you on your faith journey. Pastor's message was to share that on your review.

Much appreciated!!

Meeting adjourned at 9:47 a.m.

Ron Roth mentioned we need a motion to adjourn.

1st Blair Miers

2nd Ed Schaeffer

April turned meeting over to Pastor Neel who gave the closing Blessing.

Final Hymn was sung. "God Be With You Until We Meet Again"

**ST. ANDREW'S EVANGELICAL LUTHERAN CHURCH
BUDGET MEETING AND
ELECTION OF NEW COUNCIL MEMBERS
December 5, 2021**

Meeting was called to Order by April Shaheen at 10:01 a.m.

April began by making sure a Quorum was established, by seeing how many participants both on Zoom (Livestream) and in person [Church], were counted (25 individuals are needed for a Quorum).

Zoom (livestream) – 37

Church (In-house) - 18

First order of business was the approval of Agenda. It was stated that there were copies of Agenda to look at.

Jonathan Bleice stated that #5 stands, as is.

#7 Recognition of 2021 Council Agenda and Approval

1st Blair Miers 2nd Nancy Konn Motion Carries

#4 Report of Nomination Committee

April Shaheen was grateful for those individuals who agreed to serve on Council. Those individuals are as follows: Ed Schaeffer, Sue Himmelrich and Laurie Roth.

Pastor made a motion to dose nominations. Positive vote that those individuals have been accepted. Requirements to be accepted on Council are being on active roles of Church and have agreed to do the term/terms asked to do.

No other nominees were mentioned; motion to accept nominees.

1st Blair Miers 2nd Sue Heater Motion carries.

#6 Jonathan Bleice showed numbers in handout with help of Debbie Ealer and Warren Rute, which was presented to Council for approval. Broke down Staff Salaries, apart from Page 2; wanted it to flow. Went through every item; Warren went back a couple years.

Highlights:

Bought music Copyright for rights

Pastoral Ministry and Administration increased Salary to 1 (Pastor said it is not necessarily for him; but needs to be done).

NOTES; Line item for Snow Removal; had to pay \$5,000 last year

\$7,000 was given to St. Andrew's Nursery School. (They did not go for their PPP Loan and Church closed. Council wanted to make sure they were doing well.)

Jonathan shared that there is a shortfall of \$29,000. Usually, December is a month when the Church takes in approximately \$5,000-\$10,000. Jonathan asked if there were any questions on the Budget and there were none. As a final note, Jon did express his appreciation to Pastor Nee\, Warren Rute, Debbie Ealer and Sue Heater.

Motion to approve 2022 Budget & Expense Report. 1st Julie Kraft 2nd Lucy Lynch

Pastor shared that the present Council Members, as he walked into the St Andrew's Ministry, had to very early on, meet weekly and then twice a month after that. In his experience, he felt this was "a wonderful Council that has cared deeply about the Ministry of St. Andrew's and Thank You for all you have done."

Motion to adjourn at 10:24 a.m.

1st Nancy Konn 2nd Blair Miers Motion Carries

Meeting Minutes taken by Sharon Wasmer, Council Secretary

COUNCIL REPORT

April Shaheen, Church Council President

After having experienced another COVID-19 surge at Thanksgiving 2020, St. Andrew's once again found ourselves worshipping via Zoom. However, with the start of 2021 vaccines were on the horizon bringing hope for more normalcy. Following CDC guidelines, we were able to open an in-person service on Palm Sunday, March 28. At that time, throughout the summer, we offered a Zoom service at 8:30 and an in-person service at 10:30.

Beginning on September 5 we resumed two in-person services at 8:30 and 10:30 with safety protocols in place. At that point the Zoom coverage ceased but we now have a new camera which gives us Livestream and recording capabilities. Church groups such as SAW and outside groups were able to resume their schedules of meeting in the church building.

Even though we were limited in our ability to meet for a portion of the year, St. Andrew's still had a lot going on. Confirmation classes began and youth events were held. SAW, with the help of the congregation put together another raffle that benefited four local agencies and held a soup sale that benefits a future project at the church. Community Care has been a very active committee, providing services to the Easton Neighborhood Center, including diapers and wipes, laundry detergent and the giving tree at Christmas. Not to mention the Property Committee who has tirelessly worked to repair and upgrade the buildings and property. The common thread through all these events has been the generosity of time and talents of the St. Andrew's congregation.

A thank you to Council, who continued to meet twice a month for the past year to stay on top of ever-changing events. We wish our departing Council members well (Diane Laustsen, Sharon Wasmer, Jonathan Bleice and Marge Drake) and welcome our new Council members, (Laurie Roth, Ed Schaeffer and Sue Himmelreich).

Also, a big thank you to Pastor for all his guidance, hard work, countless meetings, and efforts in not only maintaining St. Andrew's but moving us forward in these uncertain times. Also, thanks to the staff of St. Andrew's for all your hard work and flexibility in what has been an ever-changing environment.

Last but not least a huge thank you to each and every member of St. Andrew's who has supported the church in any way. You are the glue that holds St. Andrew's together and supports our Mission Statement, which says in part "A welcoming place that actively invites all into God's family and a sharing community that thankfully gives of its gifts and talents." I am blessed to call myself a member of St. Andrew's Evangelical Lutheran Church!

ST. ANDREW'S 2021 CHURCH COUNCIL DIRECTORY

April Shaheen (President)

715 Butternut Lane
Easton, PA 18045
Term: April 2018 – December 2023 (2)
Liaison to: Resource Management

adshaheen@rcn.com
Home: (610) 559-1038
Cell: (610) 905-8332

Blair Miers (Vice President)

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Easton, PA 18040
Term: January 2020 – December 2022 (1)
Liaison to: Mutual Ministry

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Jonathan Bleice (Treasurer)

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Easton, PA 18042
Term: January 2019-December 2021 (2)
Liaison to: Youth and Family

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Sharon Wasmer (Secretary)

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Marjorie Drake

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2021 CHURCH COUNCIL DIRECTORY, cont.

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Kate Piorkowski

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Deborah Ealer

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Teresa Diehl

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Nancy Konn

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Pastor Thomas Neel

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PARISH REGISTER REPORT

Then the Lord GOD formed man from the dust of the ground, and breathed into his nostrils the breath of life; and the man became a living being. Genesis 2:7

2021 PARISH REGISTER

Members received by Affirmation of Faith: 2

Members received by Baptism: 2

Members received by transfer from ELCA churches: 0

Members transferred to other ELCA: 0

Members transferred to non-Lutheran: 3

Members Inactive per own request: 14

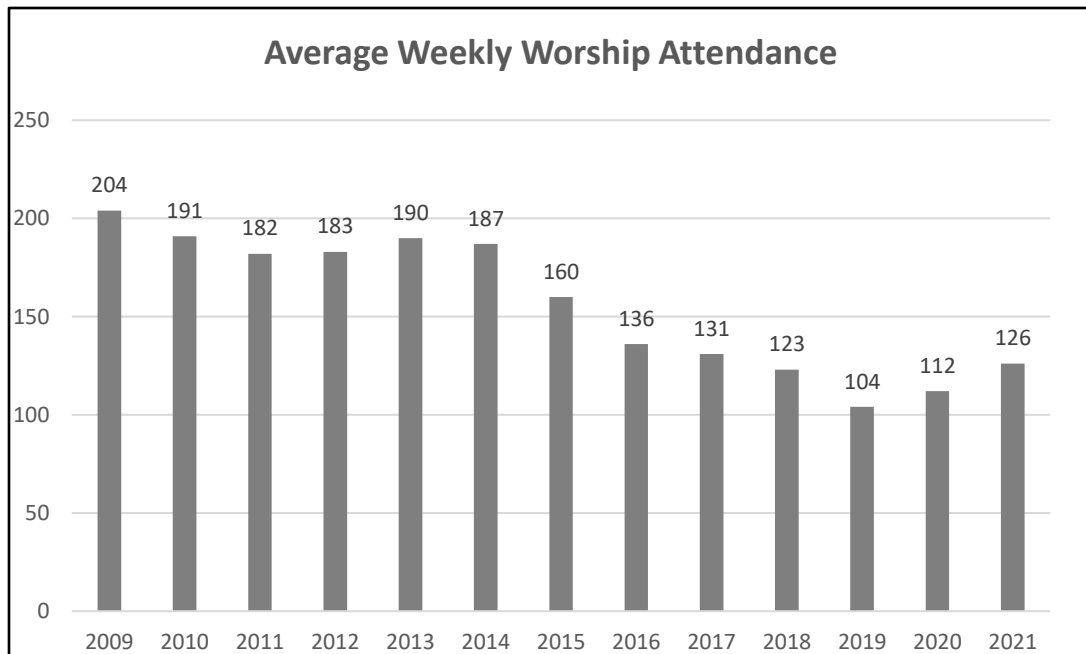
Member Deaths: 4

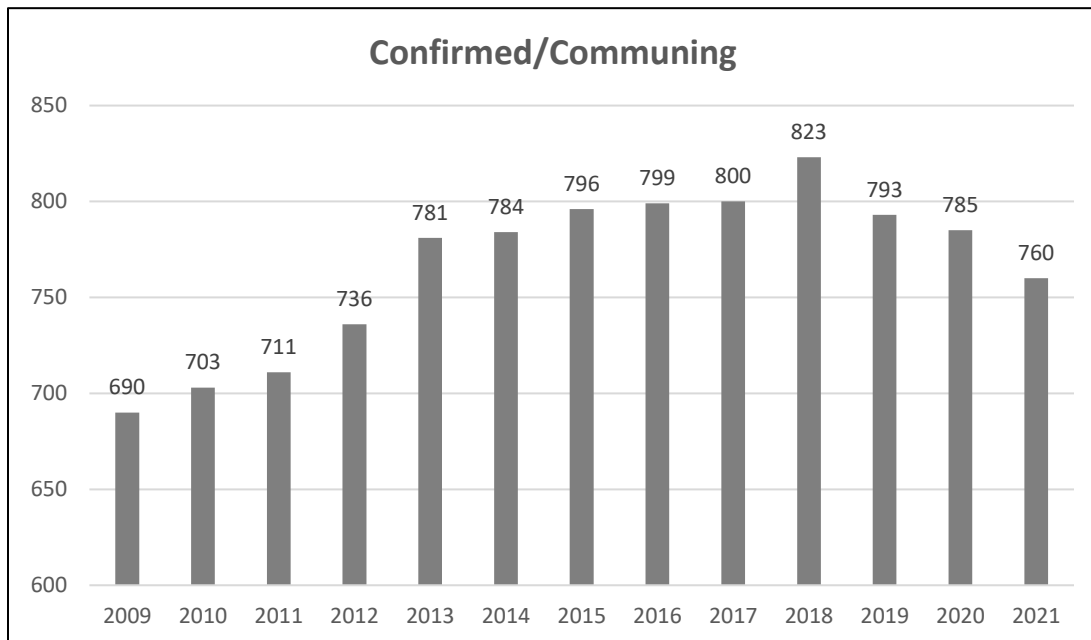
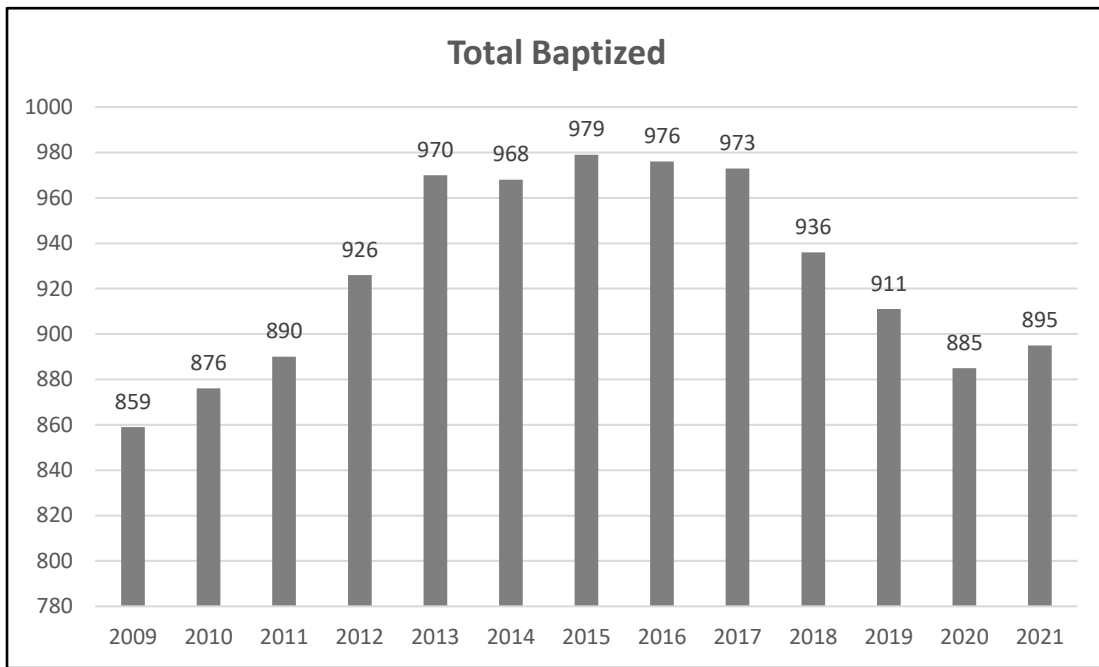
Funerals/Memorial Services: 8

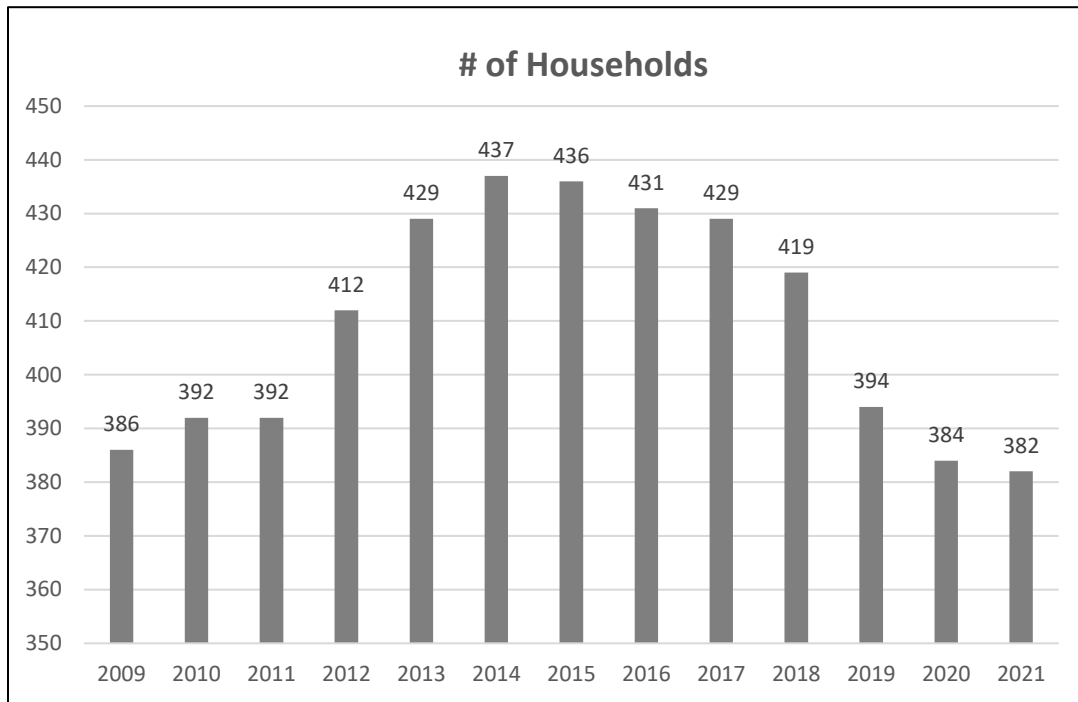
Students Confirmed as New Adult Members: 5

First Holy Communion: 0

Weddings: 0







MINISTRY REPORTS

Reports by Committees and Teams

Carry each other's burdens, and in this way you will fulfill the law of Christ.

Galatians 6:2

ALTAR GIVING BASKETS

Administration

Altar Giving Baskets are a way to honor or remember someone you love and help those in need. In May of 2021, we began using the Altar Giving Basket ministry to collect donations of \$25 or more for the purchase of diapers for The Easton Neighborhood Center. They are greatly appreciative of the donations. We wish to thank Diane Laustsen and Rachel Hill for performing the tasks of purchasing the diapers and transporting them to the center. To date, \$1,364.00 has been collected and used to purchase diapers.

ALTAR GUILD MINISTRY

Pastor Neel

This of course has been a tough season for our dedicated Altar Guild. Our Altar Guild has not had the opportunity to enter the building to do what they do best, care for our Altar area and prepare the worship space for worship. In their absence David and Pastor along with help from Irene Neel (she did the laundry) have done their best to prepare the altar and worship space for worship. So we make our way through pandemic, never-the-less there have been changes to our Altar Guild program.

We (sadly) said good-bye to Karen Barilone as coordinator of the Altar Guild. Of course, we will miss her excellent work and dedication, but we are also thankful for the many years of dedicated service she gave to St. Andrew's. Thank you, Karen! Thanks to the hard work of Pete Merluzzi, we now have a renewed candelabra, a Credence Table, and a Lecture. Also, through gifts made possible by memorial donations all of St. Andrew's Candles are oil. All the Brass was polished during the pandemic (thank-you Irene) and the Processional Cross was repaired and renewed. And, we now have a working sacristy where all things related to worship will be stored.

Our current members of Altar Guild have met to review all the changes so they can be ready to care for the Altar and prepare worship when we are back up and running in a more full and complete way.

Our Altar Guild takes time to prepare worship so that we are ready to give glory to God in a joyful way. We invite you to join this dedicated group of people.

Here is looking forward to a more active year for our guild!

BIBLE STUDY

Pastor Neel

What a fun crew, oh and we learn a bunch of things too! A few more than a baker's dozen meet on Wednesdays starting at 7:00pm. Our primary purpose? To provide love and support to each other, to grow our faith and to learn more about the bible. We have discussed the book "Dinner with a Perfect Stranger", The book of Hebrews, Jonah, Ruth and 1st and 2nd Corinthians.

You are most welcome to join us, but if you do be prepared you might enjoy yourself!

COMMUNITY CARE

Terry Diehl & Diane Laustsen

Members: Pastor Neel, Diane Laustsen, Wendy Costanzo, Terry Diehl, Julie Kraft, Jeff Connlain, and Pam Clark.

Highlights from 2021

- Established a relationship with The Easton Neighborhood Center
- Opened lines of communication with the Director of the Center, Ross Marcus.
- Invited Ross to speak to the congregation on November 7th.
- Began an ongoing collection of canned goods to contribute to the food pantry. Containers were placed in the Narthex and outside of Hope House. The contents of both containers are delivered to the food pantry regularly.
- Added a second bin, focusing on the specific high needs of the pantry. For the first three months, we have collected laundry detergent.
- Diapers and wipes were purchased and delivered to the pantry. Over \$1,000 was donated by the congregation.
- 195 bars of soap collected for Ingathering
- 55 Christmas gifts given to children at the Easton Neighborhood Center
- Shared an interest survey with the congregation. The response was not great. We will continue to work in this area of communication. The survey listed specific areas of need for the Neighborhood Center. Sample items were:
 - ✓ *Assist with unloading supplies off truck*
 - ✓ *Pre-packaging pantry items*
 - ✓ *Pantry item distribution*
 - ✓ *Assistance with garden care*

Ingathering (submitted by Julie Kraft): The Social Ministry Committee yearly joins the Bethlehem/Easton Mission District to participate in the Ingathering. This ministry collects health care items, to be packed into health care kits, to be distributed to local agencies. St. Andrews was asked to collect 35 bars of soap, but through St. Andrews generosity collected 95. Jeff Connlain coordinated this ministry.

The Giving Tree (submitted by Julie Kraft): The Giving Tree is one of the most popular ministries that The Social Ministry Committee supports. The Easton Neighborhood Center is the beneficiary of this ministry. St. Andrews members generously purchase, wrap, and donate gifts to be given to kids in need. This ministry was coordinated by Julie Kraft and Donna Wilson. Jeff Connlain and Julie Kraft delivered the gifts donated.

Committee Goals for 2022:

- Continue to support The Easton Neighborhood Center by establishing a schedule of volunteers to help in the areas of need at the Center.
- The Easton Neighborhood Center does not have a newsletter. We hope to establish another consistent communication method to improve our support.



Diane Laustsen and Rachel Hill with four shopping carts filled with diapers and wipes for the Easton Neighborhood Center.

CONFIRMATION

Pastor Neel

A hearty group of eight 7th and 8th graders are meeting this year in person (so far). The program has incorporated a good deal of hands-on learning activity along with some “classroom” time. The class helped with the church clean up and helped to pick up garbage along the Karl Stirner Art’s Trail. We are supporting the Easton Neighborhood Center by helping with their food pantry and will be visiting Keneseth Israel in Allentown. Toward the end of the year the class will be creating and helping to lead worship at St. Andrew’s.

As you can see this is a very active year, the only thing that will stop us might be a strong uptick in the virus. We have a great group in our confirmation program, I am proud to be their teacher.

FAITH BUILDERS

Bonnie Leidy, Coordinator

It is with joy that we have been able to gather in person as of the beginning of this school year. Being socially distanced truly had my heart aching, as I know many of the Faith Builders felt the same. Since returning to in-person teaching, we have had some flexibility in our gathering, sometimes as a whole group and at other times into the younger and older Faith Builders. No matter how we gather, it is a joy to be studying His word and being in each other’s company. My thanks and appreciation to Stephanie Stoudt who is such a sweet gem and gentle soul, who is always flexible in teaching the small or whole group and shares her love for God with everyone. I can’t say enough about how wonderful it has been to have her on board and helping to teach these precious children of St. Andrew’s. Thanks also to Bridget Masterson for staying on board with Faith Builders and assisting when she could.

Faith Builders range in grades from kindergarten through the 6th grade. If this is your child(ren), and you are not yet a part of Faith Builders, please reach out and join us!! We’d love to have you with us!

Due to the spread of the pandemic, many of us in the program have been impacted at one time or another and have not always been able to meet in person. It is with great appreciation I wish to extend to our Faith Builder children, parents, and teachers alike for their open communication and care. It has been such a blessing and a testament to your commitment to not just Faith Builders but to your Faith in Christ.

Please pray and see if you have a calling to serve as a coordinator, teacher, or helper for Faith Builders. Let me know or the church office! Your hands and heart are welcome here!

FIRST HOLY COMMUNION

Bonnie Leidy, Teacher

There were no First Communicants this past year due to the pandemic and keeping socially distanced. The program has been back up and running since resuming an in-person format. We look forward to seeing new members receive their first communion this year, 2022.

FINANCE COMMITTEE

Jonathan Bleice, Treasurer

Thank you to the congregation for your giving throughout the year. 2021 had its challenges, to say the least, with again having the Coronavirus for another year in our society.

The challenge for 2021 was to continue with all our normal budgeted expenses while having another year in the grip of Covid. We started the year optimistic having a surplus for 2020, and Council gifted the Nursery School \$7K as part of last year's PPP Loan. This was also to compensate the school when we had to cancel in person due to the winter wave of Covid.

We also replaced the slate roof with an asphalt one, all funded from the church's Building Fund. Total cost was \$18K. As the year progressed, giving did not match the budget expenses, and for the year we had an underrun of \$19K (\$12K underrun if we exclude the Nursery School gift). With this underrun, we did end the year on an optimistic note: December 2021 was the biggest giving month since 2017!

The budget for 2022 was updated and simplified to compare "apples to apples" for expenses. We separated the support staff from the office expenses and made other progressive changes. I would like to thank Warren Rute for completing a lot of the "grunt work", researching past expense over several years and consulting with the church's subject matter experts to get a clearer picture of expected costs.

We look forward to serving the congregation again in 2022. Working with the council of St. Andrew's, we feel we can handle another challenging year, and succeed with Christ as the guiding spirit.

LAY EUCHARISTIC VISITORS

Sharon Wasmer

As I reflect on Highlights of the past year, regarding the LEV Team...sorry to say I do not have much to report on. In most cases regarding Church Committees, Teams and Groups, because of Covid-19, we were unable to meet on a quarterly basis in person or visit the Homebound in a normal way. The LEV Team had quarterly Meetings via Zoom to talk about individuals they were able to contact and find out how individuals were doing and those who had passed away. Some of the homebound were visited at Nursing Homes and Residences when visitors were allowed (Nursing Homes); and when the LEV felt safe to do so. Most of the year, LEV's called homebound individuals when they knew the individual was able to answer a phone. Notes and cards were sent to those who were not able to talk on the phone, or just in general, to keep in touch with those whom it was not safe to visit.

Our committee, through all the uncertainty with Covid, has remained strong and our members are reaching out as best they can to let our homebound know, "we care"! The Team consists of: Pastor Tom Neel, Sharon Bleice, Gerry Fisher, Gwen Krapf, Gayle Ryan, and Sharon Wasmer (Team Leader).

Please know that there are always available openings for loving, caring individuals who may feel "called" to do this very necessary and important Ministry. I remember several years back, prior to Betty Clark's passing away, she told me how much it meant to her that I came to share Communion with her and sat and talked for a while. This Ministry is so very important to our Homebound Members.

MEMORIAL/SPECIAL GIFTS

Administration

This year saw a major shift to how Memorials are handled at St. Andrew's, as the office is now recording all donations and responsible for sending letters of thanks and notifications to surviving family members. As in previous years, Julie Kraft has continued to oversee the purchase and installation of bricks for the Memorial Garden. See the Memorial Funds Report on Page 40.

OFFERING COUNTERS

Donna George, Acting Supervisor

Many thanks to Doris Neumeyer who single handedly counted all offerings from the onset of COVID-19. Shirley Kerbaugh joined Doris mid-year and continued through September. At that time, Donna George and Shirley Kerbaugh took over the counting responsibilities.



**Shirley Kerbaugh and April Shaheen
volunteering one morning at Hope House.**

PARISH NURSES

Sue Himmelreich, Chairperson

The Parish Nurses are a group of nurses organized to help support the healthcare needs of the congregation. The Parish Nurses continue to write health related articles for the Cross. We also check the functioning of the AED, located in the Narthex and order supplies for it when necessary. Due to Covid restrictions, we have discontinued taking blood pressures during this past year.

Goals for 2022:

1. Resume taking blood pressures
2. Schedule a meeting to reorganize and discuss further activities.

Current active members: Sue Himmelreich, Kate Piorkowski, Donna Duckworth, Marge Drake

We are always looking for new members. If you know any nurses who would be interested, please call the church office.

PROPERTY COMMITTEE

Warren Rute, Coordinator

Notwithstanding the pandemic, this was a busy year for the Property Committee in addressing the needs for both the Church and Hope House properties. The members in the past year included: Don Sachs, Warren Rute, Chuck Bleice, Ed Schaeffer, Pete Merluzzi, Pastor Tom Neel, and Cynthia Combi.

This year we were able to address some of our longer standing projects, including:

- a uniform and security lock and key system for both buildings,
- extensive repair or replacement of the roof over the Sanctuary,
- roof replacement and extension of the storage shed, and
- clearing out and organizing the various storage areas.

KEYS: Over the years, people who have had church keys have left, often not returning keys. We also found that some of the locks were a bit worn and needed replacement. We also wanted keys that could not be duplicated and were consistent in both buildings. After extensive research, the key system chosen is the Medeco system. The new system was implemented at a cost of \$3,500. The locks affected include all exterior doors for both buildings. Groups and individuals who need access to the Church or Hope House have been issued the appropriate keys, to open only the doors necessary for their group.

ROOF: We been dealing with roof issues for some time, including a leak near the steeple that has penetrated the worship space. Numerous attempts were made to identify the cause of the leak and arrest it. After soliciting bids from several contractors, we found the most cost-effective solution was a full roof replacement with asphalt shingles, which have a lifespan of 50 plus years at a cost of \$18,945. The roof was replaced in January with the cost coming out of the Building Fund.

SHED: The storage shed was also in dire need of a roof replacement, and the sides of the shed were rotting. The Committee also discussed expanding the size of the shed, for increased storage. Aidan Perry, the son of Deborah and James Perry, was looking for a project to help him achieve the rank of Eagle Scout. Aidan decided to take on the shed work. The project included the expanding the shed, replacing roof shingles, gutters, damaged wood panels and exterior re-painting. Funding was obtained by Aidan as part of the project, with some donations coming from the congregation. The Property Committee assisted with some of the labor. The work began on July 13th and was completed in late August.

OUTSIDE: We reduced the size of the flower beds around Hope House and planted grass instead. This reduces the amount of weeding that is needed and helps maintain the overall look of the property. More flower beds will be address in the

coming year, including the bank on the side by the mailbox. The goal is to beautify the church while limiting the amount of maintenance required.

ELECTRICAL: We have addressed some of the interior and exterior lighting and replaced the old fixtures with new LED technology, both to cut costs and for added light. LED lights were installed in the Chancel area inside, on the church wall facing the main parking lot, and motion sensor lights at the entrance to Hope House.

PARKING LOT: During the summer, we noticed an area in the front parking lot and extending into the grass that was sinking. With concern that it may be a sinkhole, it was decided to engage an engineering firm to evaluate the area. When comparing measurements from the old parsonage, it was determined that the depression was caused by the improper treatment of the land after the demolition of the parsonage. This meant that immediate remediation was not necessary. Although requests for proposals were sent to four excavation contractors, none were returned, and it was suggested that we contact them again in the spring. The Committee decided to add clean fill to the grass area, re-level, and plant grass. The Committee will then re-check the area in the spring to see if it maintained its level. If it does, then no excavation will be needed as it is unlikely the subsidence will sink any further. At that time, we will obtain quotes and, assuming the cost is reasonable, we will select a company to repair the affected area of the parking lot.

UPCOMING: In the coming year, there are a several projects that the Property Committee will need to address, including:

- New ceiling fans in the Nursery School room.
- Re-stripping and sealing cracks in the parking lot.
- Continued reduction of flower bed areas and areas difficult to maintain. Removal of dead trees and re-planting as necessary.

A big thank you to the Property Committee members and all the church member volunteers who, despite the pandemic, gave their time to help during 2021.

REDNER'S SAVE-A-TAPE

Jean Pleiss

The Redner's SAVE-A-TAPE program donates 1% of receipts from individuals who shop at Redner's and use a rewards card. This is a simple and easy way to help the church. If you do not have a rewards card, you can get one from any cashier.

Please continue to participate in this program and either leave your receipts in the basket in the narthex or in the mailbox outside of Hope House. Every receipt helps! Receipts totaling over \$78,000 were dropped off in 2021, bringing our total received from the program to \$787.13. Thank you to all who participated.

ST. ANDREW'S COMFORTERS

Mary Ann Gaumer, Chairperson

We met three times this year. A big thank you to Gwen Krapf, Debbie Ealer, Gerry Fisher, Jill Machado, Joann W., Jean Pleiss, Irene Neel, Lucy and Cindy Lynch, Joan Heebner, and Sue Pettit.

We gave quilts to recent high school graduates Avery Hutchison, Mackenzie Hutchison, and Danielle McMillin.

Many hats and baby blankets were made by Jean Pleiss and Joan Heebner, and prayer shawls and blankets by our members.

We donated quilts and clothing to Safe Harbor and The Easton Neighborhood Center, and chemo hats to Dr. Austin and hospitals. Hats and baby blankets were also delivered to Salvation Army.

ST. ANDREW'S WOMEN (SAW)

Donna George, Acting President

St. Andrew's Women is a group of dedicated Christian women, devoted to Bible study, donating time, talent, service, and financial support to the church and surrounding community. Normally, meetings are held on the second Wednesday of every month, except for July and August, at 10:00am in the social Room.

We were able to resume in person SAW meetings in September.

We accomplished the following during the year:

- A Raffle was held in June, which consisted of a watercolor painting, themed baskets, and hand-crafted prizes provided by the congregation. Agencies that benefited included The Easton Neighborhood Center, Third Street Alliance, Turning Point, and ProJeCt of Easton. The total collected from the raffle was \$2,520.00.
- A Soup Sale was held in October, with proceeds totaling \$1,226.00. A big thank you to Nancy Konn, Donna George and Shirley Kerbaugh for the pre-sale preparation and working the sale. Thank you to the congregation for making all the soups.
- Decorated the grounds and lampposts for fall.
- Hung Christmas wreaths in the church and on church doors.
- Decorated the tree, assembled fruit baskets and delivered to shut-ins.
- Purchased \$1,500 of gift cards for needy families within the church structure.

- Mary Ann Gaumer purchased, wrapped, and delivered gifts for 25 men at Gracedale.
- Purchased and delivered gifts to the Northampton County Juvenile Detention Center.
- Sent Lutheran Disaster Response \$1,000 to benefit Haiti.

WORSHIP & MUSIC COMMITTEE

Donna George, Chairperson

The 2021 Worship and Music Committee consists of the following members: Donna George {chairperson}, Pastor Tom Neel, Jerry Heebner, Mark Jonkman, Jill Machado, Kim Merluzzi, Guy Ehler, Marjorie Drake, Chris Lynn, Warren Rute, and Alexis Rute.

St. Andrew's had some positives in the year 2021:

- Zoom services at 8:30
- Palm Sunday was the first in-house service in 2021 {requiring masks, spacing, reservations}.
- Streaming of the 10:30 church service on 3/28/2021.
- Easter Sunday was by 8:30 zoom and 10:30 in person.
- Held services outside the 1st Sunday in June, July and August.
- Services were held at 8:30 and 10:30 in-house in September 2021.
- Communion distribution:
 - in your seat with pre-packaged wafer and juice.
 - coming to the steps and receive communion from the pastor.

The congregation has been given a lot of choices.



The many quirks of technology - David Abel, along with Pastor Neel's Floating Head, during a Zoom Service.

2021 FINANCIAL REPORTS

St. Andrew's Evangelical Lutheran Church

St. Andrew's Nursery School

St. Andrew's Women

*And when they had eaten their fill, he told his disciples,
"Gather up the leftover fragments, that nothing may be lost."* John 6:12

St. Andrew's Evangelical Lutheran Church

Budget vs. Actuals: FY_2021 - FY21 P&L

January - December 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Income				
Building Fund	12,050.00		12,050.00	
Building Use	150.00		150.00	
Donations				
Boscor's Coupons	10.00		10.00	
Eagle Scout Project	-172.50		-172.50	
Haiti Relief Fund	220.00		220.00	
Tornado Relief	570.00		570.00	
Total Donations	627.50		627.50	
Income	3,093.00		3,093.00	
Nursery School Utilities Paymen	5,499.99		5,499.99	
Offering	136,837.74		136,837.74	
Other income	7,095.00		7,095.00	
Second Offering	545.00		545.00	
Special Offerings	4,657.00		4,657.00	
Thrivent Choice	924.00		924.00	
VBS	185.00		185.00	
Total Income	171,664.23		171,664.23	
Uncategorized Income	225.00		225.00	
Vanco Services - Simply Giving	58,690.00		58,690.00	
Total Income	\$230,579.23	\$0.00	\$230,579.23	0.00%
GROSS PROFIT	\$230,579.23	\$0.00	\$230,579.23	0.00%
Expenses				
Administration				
Administrative Coordinator	28,800.00	28,800.00	0.00	100.00 %
Bookkeeper	4,620.00	4,620.00	0.00	100.00 %
Capital Expense	495.95		495.95	
Conferences & Conventions	602.38	1,150.00	-547.62	52.38 %
Envelopes & Statements	1,090.91	1,600.08	-509.17	68.18 %
In And Out - Memorial		0.00	0.00	
Memorial Supplies		50.00	-50.00	
Nursery School Payroll	-181.14		-181.14	
Office Expenses	275.96	1,900.08	-1,624.12	14.52 %
Copier Fees	2,683.30	3,600.00	-916.70	74.54 %
Dues and Subscriptions	2,946.68	2,000.04	946.64	147.33 %
Office Supplies	1,546.28		1,546.28	
Postage	3,626.33	3,100.08	526.25	116.98 %
Telephone	3,097.11	3,000.00	97.11	103.24 %
Total Office Expenses	14,175.66	13,600.20	575.46	104.23 %
Payroll Expenses	1,907.71	1,500.00	407.71	127.18 %
Bank service fee for Vanco deposits	533.68		533.68	

St. Andrew's Evangelical Lutheran Church

Budget vs. Actuals: FY_2021 - FY21 P&L

January - December 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total Payroll Expenses	2,441.39	1,500.00	941.39	162.76 %
Property, Liability & Work Comp	6,003.75	8,200.08	-2,196.33	73.22 %
Total Administration	58,048.90	59,520.36	-1,471.46	97.53 %
Continuing Ministries				
Fellowship	49.99	200.00	-150.01	25.00 %
Growth & Outreach	34.43	400.00	-365.57	8.61 %
Mission				
Churchwide & Synod	22,500.00	22,500.00	0.00	100.00 %
EAHS Prom Night		100.00	-100.00	
Second Offering	2,305.00		2,305.00	
Total Mission	24,805.00	22,600.00	2,205.00	109.76 %
Parish Nurses		150.00	-150.00	
Social Ministry Expenses		100.00	-100.00	
Spiritual Gifts	6,855.00	100.00	6,755.00	6,855.00 %
St. Andrews Comforters	101.12	150.00	-48.88	67.41 %
Stewardship		400.00	-400.00	
Total Continuing Ministries	31,845.54	24,100.00	7,745.54	132.14 %
Faith Foundation				
Adult Education	529.31	200.00	329.31	264.66 %
Confirmation	118.20	1,300.08	-1,181.88	9.09 %
Stepping Stones		450.00	-450.00	
Sunday School	19.60	1,000.08	-980.48	1.96 %
Vacation Bible School		400.00	-400.00	
Youth & Family Ministry	44.45	200.00	-155.55	22.23 %
Senior Youth Group		100.00	-100.00	
Total Youth & Family Ministry	44.45	300.00	-255.55	14.82 %
Total Faith Foundation	711.56	3,650.16	-2,938.60	19.49 %
In and Out	-72.00		-72.00	
Insurance & Taxes				
Federal Tax	0.00		0.00	
Local Tax	0.00		0.00	
Medicare	957.00	1,000.08	-43.08	95.69 %
OPT	0.00		0.00	
Social Security	4,092.00	4,100.04	-8.04	99.80 %
State Tax	0.00		0.00	
Total Insurance & Taxes	5,049.00	5,100.12	-51.12	98.00 %
Pastoral Ministry				
Auto & Gas Allowance		1,400.04	-1,400.04	
Combined Benefits	13,837.08	13,637.04	200.04	101.47 %
Continuing Education & Books		550.08	-550.08	
Pastor's FICA	4,970.28	4,590.00	380.28	108.28 %

St. Andrew's Evangelical Lutheran Church

Budget vs. Actuals: FY_2021 - FY21 P&L

January - December 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Pastor's Housing	24,999.96	12,999.96	12,000.00	192.31 %
Pastor's Salary	35,000.04	47,000.04	-12,000.00	74.47 %
Total Pastoral Ministry	78,807.36	80,177.16	-1,369.80	98.29 %
Property				
Building Fund		2,000.00	-2,000.00	
Floor Care-Maint.		1,200.00	-1,200.00	
Hope House Sexton	1,827.09	1,800.00	27.09	101.51 %
Maintenance & Supplies	31,262.81	9,999.96	21,262.85	312.63 %
Sexton	10,010.00	9,960.00	50.00	100.50 %
Utilities				
Electric	3,787.35	5,000.04	-1,212.69	75.75 %
Heat	3,306.33	5,000.04	-1,693.71	66.13 %
Water and Sewage	799.50	1,000.08	-200.58	79.94 %
Total Utilities	7,893.18	11,000.16	-3,106.98	71.76 %
Total Property	50,993.08	35,960.12	15,032.96	141.80 %
Uncategorized Expense	225.00		225.00	
Worship & Music				
ALCM & AGEHR Memberships		100.00	-100.00	
Altar Care & Worship Supplies	2,008.50	648.00	1,360.50	309.95 %
Altar Flowers	-688.75	50.00	-738.75	-1,377.50 %
Altar Food Baskets	-320.48	50.00	-370.48	-640.96 %
American Guild of Organists		185.00	-185.00	
Director of Music	20,820.00	20,820.00	0.00	100.00 %
Instrument Care	424.80	1,249.92	-825.12	33.99 %
Music	415.00	690.00	-275.00	60.14 %
Music-Purchase & Copyrights	393.67		393.67	
Supply Organist		550.00	-550.00	
Supply Pastor	898.12	1,320.00	-421.88	68.04 %
Total Worship & Music	23,950.86	25,662.92	-1,712.06	93.33 %
Total Expenses	\$249,559.30	\$234,170.84	\$15,388.46	106.57 %
NET OPERATING INCOME	\$ -18,980.07	\$ -234,170.84	\$215,190.77	8.11 %
NET INCOME	\$ -18,980.07	\$ -234,170.84	\$215,190.77	8.11 %

St Andrew's ELC 2021
General Fund Expense Budget
Congregation Approved 12/6/2020

	2021 Budget	2020 Budget	Difference	Percent change for 2021
Administration:				
Administrative Coordinator-Salary	\$ 28,800.00	\$ 28,800.00	\$0.00	0.0%
Bookkeeper-Salary	\$ 4,620.00	\$ 4,620.00	\$0.00	0.0%
Conferences & Assembly	\$ 1,150.00	\$ 1,150.00	\$0.00	0.0%
Envelopes	\$ 1,600.00	\$ 1,400.00	\$200.00	14.3%
Memorial Fund - Admin cost	\$ 50.00	\$ 50.00	\$0.00	0.0%
Office Expense (to be broken by with Items below later)	\$ 13,600.00	\$ 12,500.00	\$1,100.00	8.8%
Office Supplies	\$ 1,900.00	\$ 2,300.00	-\$400.00	-17.4%
Copier Fees	\$ 3,600.00	\$ 4,800.00	-\$1,200.00	-25.0%
Dues and Subscriptions	\$ 2,000.00	\$ 2,400.00	-\$400.00	-16.7%
Postage	\$ 3,100.00	\$ 1,200.00	\$1,900.00	158.3%
Telephone	\$ 3,000.00	\$ 1,800.00	\$1,200.00	66.7%
Payroll Expense	\$ 1,500.00	\$ 1,500.00	\$0.00	0.0%
Property/Liability/Workman's Comp	\$ 8,200.00	\$ 6,100.00	\$2,100.00	34.4%
Total-Administration	\$ 59,520.00	\$ 56,120.00	\$3,400.00	6.1%
Faith Formation:				
Confirmation Ministry	\$ 1,300.00	\$ 1,300.00	\$0.00	0.0%
Adult Learning	\$ 200.00	\$ 200.00	\$0.00	0.0%
Stepping Stones & Milestone Ministry	\$ 450.00	\$ 450.00	\$0.00	0.0%
Sunday School	\$ 1,000.00	\$ 1,000.00	\$0.00	0.0%
Vacation Bible School	\$ 400.00	\$ 400.00	\$0.00	0.0%
Youth & Family Ministry	\$ 200.00	\$ 200.00	\$0.00	0.0%
Background Checks	\$ -	\$ -	\$0.00	0.0%
Sr. Youth Group	\$ 100.00	\$ 100.00	\$0.00	0.0%
Total-Faith Foundations	\$ 3,650.00	\$ 3,650.00	\$0.00	0.0%
Payroll Taxes				
Payroll Taxes	\$ 5,100.00	\$ 5,100.00	\$0.00	0.0%
Total-Payroll Taxes	\$ 5,100.00	\$ 5,100.00	\$0.00	0.0%
Mission Support:				
Churchwide & Synod	\$ 22,500.00	\$ 22,500.00	\$0.00	0.0%
Easton Prom Sponsor	\$ 100.00	\$ 100.00	\$0.00	0.0%
Total-Mission Support	\$ 22,600.00	\$ 22,600.00	\$0.00	0.0%
Pastoral Ministry:				
Pastor-Salary	\$ 47,000.00	\$ 52,000.00	-\$5,000.00	-9.6%
Pastor-Housing	\$ 13,000.00	\$ 13,000.00	\$0.00	0.0%

St Andrew's ELC 2021
General Fund Expense Budget
Congregation Approved 12/6/2020

	2021 Budget	2020 Budget	Difference	Percent change for 2021
Pastor-FICA Adjustment	\$ 4,590.00	\$ 4,972.50	-\$382.50	-7.7%
Pastor-Medical	\$ 5,886.32	\$ 15,200.00	-\$9,313.68	-61.3%
Pastor- Pension	\$ 7,750.80	\$ 6,975.00	\$775.80	11.1%
Continued Education & Books	\$ 550.00	\$ 550.00	\$0.00	0.0%
Auto & Gas Allowance	\$ 1,400.00	\$ 1,400.00	\$0.00	0.0%
Total-Pastoral Ministry	\$ 80,177.12	\$ 94,097.50	-\$13,920.38	-14.8%
Property & Buildings				
Utilities-Electric, Gas, Water, Sewer	\$ 11,000.00	\$ 11,000.00	\$0.00	0.0%
Maintenance & Supplies	\$ 10,000.00	\$ 10,000.00	\$0.00	0.0%
Carpet Cleaning	\$ 1,200.00	\$ 1,200.00	\$0.00	0.0%
Hope House Sexton	\$ 1,800.00	\$ 1,800.00	\$0.00	0.0%
Sexton-Salary	\$ 9,960.00	\$ 9,960.00	\$0.00	0.0%
Building Fund	\$ 2,000.00	\$ 2,000.00	\$0.00	0.0%
Total-Property & Buildings	\$ 35,960.00	\$ 35,960.00	\$0.00	0.0%
Ongoing Ministries				
St. Andrew's Comforters	\$ 150.00	\$ 150.00	\$0.00	0.0%
Fellowship	\$ 200.00	\$ 200.00	\$0.00	0.0%
Growth & Outreach	\$ 400.00	\$ 400.00	\$0.00	0.0%
Parish Nurse Programing	\$ 150.00	\$ 150.00	\$0.00	0.0%
Social Ministry Programing	\$ 100.00	\$ 100.00	\$0.00	0.0%
Stewardship Program	\$ 400.00	\$ 400.00	\$0.00	0.0%
Spiritual Gifts Programing	\$ 100.00	\$ 100.00	\$0.00	0.0%
Total-Ongoing Programing	\$ 1,500.00	\$ 1,500.00	\$0.00	0.0%
Worship & Music				
Altar Care & Worship Supplies	\$ 650.00	\$ 650.00	\$0.00	0.0%
Altar Flowers & Food Baskets	\$ 100.00	\$ 100.00	\$0.00	0.0%
Director of Music-Salary	\$ 20,820.00	\$ 20,820.00	\$0.00	0.0%
Instrument Care/Tuning	\$ 1,250.00	\$ 1,250.00	\$0.00	0.0%
Muslo-Purchase & Copyrights	\$ 690.00	\$ 500.00	\$190.00	38.0%
Supply Organists	\$ 550.00	\$ 550.00	\$0.00	0.0%
Supply Pastor	\$ 1,320.00	\$ 1,320.00	\$0.00	0.0%
Guild of Organists	\$ 185.00	\$ 185.00	\$0.00	0.0%
ALCM & AGEHR Memberships	\$ 100.00	\$ 100.00	\$0.00	0.0%
Total-Worship & Music	\$ 25,665.00	\$ 25,475.00	\$190.00	0.7%
Total Operational Expenses	\$ 234,172.12	\$ 244,502.50	-\$10,330.38	-4.2%
Total Budgeted Expenses	\$234,172.12	\$244,502.50	-\$10,330.38	-4.2%

**St. Andrews Evangelical Lutheran Church
2021 Building Fund Report
(Fulton Bank)**

Beginning Balance as of 1/01/2021	\$65,609.89
Roof /Pavement/Interest	<u>(\$25,797.24)</u>
Ending Balance as of 12/31/2021	\$39,812.65

Disbursements: See above

**St. Andrew's Evangelical Lutheran Church
2021 Memorial Funds Report**

Memorial Account (as of 1/1/21)	\$ 38,555.97
CD Closeouts	\$17,004.00
Deposits	\$ 1815.00
Transferred to checking	\$ (1,180.00)
Interest credited	\$ 99.91
Memorial Account (as of 12/31/21)	\$ 56,294.88

Checking Account (as of 1/1/21)	\$ 130.90
Transfer from Money Market	\$ 1,606.00
Checks Paid	<u>\$ (1,606.00)</u>
Checking Account Balance (as of 12/31/21)	\$ 130.90

Disbursements:

Ck #152 dated 4/16/21 St. Andrew's	\$ 426.00
Ck #200 dated 5/25/21 Northampton Memorial	\$ 330.00
Ck #201 dated 5/25/21 SAW	\$ 850.00

Other:

There is a life insurance policy owned by St. Andrews with an anticipated death benefit of	\$16,354.22
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Elizabeth L Gaumer trust – amount undetermined at this time

St. Andrew's Nursery School
Income Statement
For the Period Ending June 30,2021

	Period Ending <u>6/30/2021</u>	<u>Budget</u>	<u>Pct</u>
<u>Revenue</u>			
Reciepts - Tuition	44,099.59	53,337.00	83%
Receipts - Registration	3,850.00	3,900.00	99%
Draw from Investments	5,000.00	0.00	0%
Other Income	<u>7,355.00</u>	<u>0.00</u>	<u>0%</u>
 <u>Total Revenue</u>	 60,304.59	 57,237.00	 105%
 <u>Operating Expenses</u>			
Accounting	1,000.00	1,600.00	63%
Office Expense	411.89	420.00	98%
Bank Charges	24.00	24.00	100%
Postage and Printing	550.00	540.00	102%
Dues & Subscriptions	0.00	100.00	0%
Staff Training	0.00	100.00	0%
Repairs and Maintenance	660.95	500.00	132%
Mile & Snacks	69.41	100.00	69%
Supplies	1,246.90	1,600.00	78%
Telephone & Internet	813.33	840.00	97%
Utilities	5,499.99	5,500.00	100%
Insurance - Liability	525.00	500.00	105%
Insurance - Workers Comp	1,678.00	1,678.00	100%
Miscellaneous	0.00	100.00	0%
Salaries/Wages	61,892.89	62,000.00	100%
Other Labor	784.84	900.00	87%
Payroll Taxes	4,725.04	4,800.00	98%
Refunds - Tuition & Others	<u>2,316.00</u>	<u>0.00</u>	<u>0%</u>
 <u>Total Operating Expenses</u>	 <u>82,198.24</u>	 <u>81,302.00</u>	 <u>101%</u>
 Operating Income	 (21,893.65)	 (24,065.00)	 91%
 Interest Income	 <u>1.21</u>	 <u>(1.20)</u>	 <u>-101%</u>
 Net Income (Loss)	 <u><u>(21,892.44)</u></u>	 <u><u>(24,066.20)</u></u>	 <u><u>91%</u></u>

ST. ANDREW'S WOMEN TREASURER'S REPORT - 2021

BALANCE as of 12/31/20 \$11,975.69

INCOME:

Offering	\$175.00
Funeral Luncheon Contributions	638.00
Church Women United - Least Coin	0.00
Return of Loan - Parament Cabinet	850.00
Raffle	2,607.00
Christmas Luncheon	425.00
Soup Sale	1,226.00
Jewelry	600.00
Interest Income	1.45

TOTAL INCOME \$6,522.45

DISBURSEMENTS:

Operating Disbursements:

Honorariums	\$50.00
Memorials	50.00
Funeral Luncheons	536.77
Gracedale Projects	264.17
Parament Cabinet Loan	850.00
Raffle Distribution - Easton Neighborhood Center	630.00
Raffle Distribution - Third Street Alliance	630.00
Raffle Distribution - Turning Point	630.00
Raffle Distribution - ProJeCt of Easton	630.00
Raffle Mailing	103.59
Eagle Scout Project - Shed	250.00
Gift Cards	1,454.85
Lutheran Disaster Response - Haiti	1,000.00
Postage	8.25
Christmas Luncheon - Marblehead	983.00
Juvenile Home Gifts - 2021	61.50
Fruit Baskets - 2021	70.77

TOTAL OPERATING DISBURSEMENTS \$8,202.90

RUMMAGE SALE: CANCELLED

FALL FAIR: CANCELLED

BALANCE 12/31/21 (Income minus disbursements) \$10,295.24

ST. ANDREW'S WOMEN TREASURER'S REPORT – 2021 (Continued)

Above account balance includes the following:

SAW Reserve Account	4,138.00
Designated Funds:	
Education Ministry Fund	250.00
Funeral Luncheon/Memorial	1,318.99
Youth Events Assistance Fund	550.00
Bus Trip Surplus	2,379.95
Service Personnel Project	257.09

Total SAW Contributions to Building Fund through 2003	<u>\$56,906.00</u>
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Projects in past years:

Replaced Hope House Windows/Office Furniture	
Purchased Choir Chairs/Bells	
Window Replacement in Sanctuary	
Sound System	
2011 Designated for Roof Repairs	4,000.00
2014 Beam Repair	2,000.00
2016 Purchases - Refrigerator, vacuums, shredder	
2017 Purchases - Flooring, Microphones, Calculator	
2018 - Roof Repair, Electrical Upgrades	3,285.00
2019 -Tablecloths,Sewing Machine,Mulch,Vacuum, Etc.	2,002.00

2022 APPROVED BUDGET

Every man shall give as he is able, according to the blessing of the Lord your God that he has given you.

Deuteronomy 16:17

St Andrew's ELC 2022
General Fund Expense Budget
Congregation Approved 12/5/2021

Expense Item		2022 Budget	2021 Budget	Difference	Percent change from 2021	Percent of Total Budget
Administration:						
	Conferences & Assembly	\$ 1,150.00	\$ 1,150.00	\$0.00	0.0%	0.5%
	Envelopes	\$ 1,100.00	\$ 1,600.00	-\$500.00	-31.3%	0.5%
	Memorial Fund - Admin cost	\$ -	\$ 50.00	-\$50.00	-100.0%	0.0%
	Office Supplies	\$ 1,500.00	\$ 1,900.00	-\$400.00	-21.1%	0.6%
	Copier Fees	\$ 3,200.00	\$ 3,600.00	-\$400.00	-11.1%	1.4%
	Dues and Subscriptions	\$ 3,100.00	\$ 2,000.00	\$1,100.00	55.0%	1.3%
	Postage	\$ 3,100.00	\$ 3,100.00	\$0.00	0.0%	1.3%
	Telephone	\$ 3,100.00	\$ 3,000.00	\$100.00	3.3%	1.3%
	Total-Administration	\$ 16,250.00	\$ 16,400.00	\$ (150.00)	-0.9%	6.9%
Faith Formation:						
	Confirmation Ministry	\$ 700.00	\$ 1,300.00	-\$600.00	-46.2%	0.3%
	Adult Learning	\$ 200.00	\$ 200.00	\$0.00	0.0%	0.1%
	Stepping Stones & Milestone Ministry	\$ 450.00	\$ 450.00	\$0.00	0.0%	0.2%
	Sunday School	\$ 500.00	\$ 1,000.00	-\$500.00	-50.0%	0.2%
	Vacation Bible School	\$ 400.00	\$ 400.00	\$0.00	0.0%	0.2%
	Youth & Family Ministry	\$ 300.00	\$ 200.00	\$100.00	50.0%	0.1%
	Background Checks	\$ 50.00	\$ -	\$50.00	0.0%	0.0%
	Gr. Youth Group	\$ -	\$ 100.00	-\$100.00	-100.0%	0.0%
	Total-Faith Foundations	\$ 2,600.00	\$ 3,650.00	(\$1,050.00)	-28.8%	1.1%
Staff Salaries						
	Administrative Coordinator-Salary	\$ 29,088.00	\$ 28,800.00	\$288.00	1.0%	12.4%
	Bookkeeper-Salary	\$ 4,666.20	\$ 4,620.00	\$46.20	1.0%	2.0%
	Hope House Sexton	\$ 1,818.00	\$ 1,800.00	\$18.00	1.0%	0.8%
	Sexton-Salary	\$ 10,059.60	\$ 9,960.00	\$99.60	1.0%	4.3%
	Director of Music-Salary	\$ 21,028.20	\$ 20,820.00	\$208.20	1.0%	8.9%
	Property/Liability/Workman's Comp	\$ 8,282.00	\$ 8,200.00	\$82.00	1.0%	3.5%
	Payroll Expense	\$ 1,515.00	\$ 1,500.00	\$15.00	1.0%	0.6%
	Payroll Taxes	\$ 5,151.00	\$ 5,100.00	\$51.00	1.0%	2.2%
	Total-Staff Salaries	\$ 81,608.00	\$ 80,800.00	\$ 808.00	1.0%	34.7%
Pastoral Ministry:						
	Pastor-Salary	\$ 35,350.00	\$ 47,000.00	-\$11,650.00	-24.8%	15.0%
	Pastor-Housing	\$ 25,250.00	\$ 13,000.00	\$12,250.00	94.2%	10.7%
	Pastor-FICA Adjustment	\$ 4,635.90	\$ 4,590.00	\$45.90	1.0%	2.0%
	Pastor-Medical	\$ 4,872.00	\$ 5,886.32	-\$1,014.32	-17.2%	2.1%
	Pastor- Retirement & Assoc Benefits	\$ 9,263.52	\$ 7,750.80	\$1,512.72	19.5%	3.9%
	Continued Education & Books	\$ 550.00	\$ 550.00	\$0.00	0.0%	0.2%
	Auto & Gas Allowance	\$ 1,000.00	\$ 1,400.00	-\$400.00	-28.6%	0.4%
	Total-Pastoral Ministry	\$ 80,921.42	\$ 80,177.12	\$744.30	0.9%	
Mission Support:						
	Churchwide & Synod	\$ 22,500.00	\$ 22,500.00	\$0.00	0.0%	9.6%
	Easton Prom Sponsor	\$ 100.00	\$ 100.00	\$0.00	0.0%	0.0%
	Total-Mission Support	\$ 22,600.00	\$ 22,600.00	\$0.00	0.0%	9.6%

St Andrew's ELC 2022
General Fund Expense Budget
Congregation Approved 12/5/2021

Expense Item	2022 Budget	2021 Budget	Difference	Percent change from 2021	Percent of Total Budget
Property & Buildings					
Utilities-Electric, Gas, Water, Sewer	\$ 8,224.00	\$ 11,000.00	-\$2,776.00	-25.2%	3.5%
Maintenance & Supplies	\$ 6,976.00	\$ 10,000.00	-\$3,024.00	-30.2%	3.0%
Snow Removal	\$ 5,000.00				
Lawn Care	\$ 1,400.00				
Carpet Cleaning	\$ 600.00	\$ 1,200.00	-\$600.00	-50.0%	0.3%
Building Fund	\$ 2,000.00	\$ 2,000.00	\$0.00	0.0%	0.9%
Total-Property & Buildings	\$ 24,200.00	\$ 24,200.00	-\$6,400.00	-26.4%	10.3%
Ongoing Ministries					
St. Andrew's Comforters	\$ 150.00	\$ 150.00	\$0.00	0.0%	0.1%
Fellowship	\$ 200.00	\$ 200.00	\$0.00	0.0%	0.1%
Growth & Outreach	\$ 400.00	\$ 400.00	\$0.00	0.0%	0.2%
Parish Nurse Programing	\$ 150.00	\$ 150.00	\$0.00	0.0%	0.1%
Social Ministry Programing	\$ 100.00	\$ 100.00	\$0.00	0.0%	0.0%
Stewardship Program	\$ 400.00	\$ 400.00	\$0.00	0.0%	0.2%
Spiritual Gifts Programing	\$ 100.00	\$ 100.00	\$0.00	0.0%	0.0%
Total-Ongoing Programing	\$ 1,500.00	\$ 1,500.00	\$0.00	0.0%	0.6%
Worship & Music					
Altar Care & Worship Supplies	\$ 650.00	\$ 650.00	\$0.00	0.0%	0.3%
Altar Flowers & Food Baskets	\$ 50.00	\$ 100.00	-\$50.00	-50.0%	0.0%
Instrument Care/Tuning	\$ 1,250.00	\$ 1,250.00	\$0.00	0.0%	0.5%
Music-Purchase & Copyrights	\$ 1,330.00	\$ 690.00	\$640.00	92.8%	0.6%
Supply Organists	\$ 600.00	\$ 550.00	\$50.00	9.1%	0.3%
Supply Pastor	\$ 1,250.00	\$ 1,320.00	-\$70.00	-5.3%	0.5%
Guild of Organists	\$ 105.00	\$ 185.00	-\$80.00	-43.2%	0.0%
ALCM & AGEHR Memberships	\$ 100.00	\$ 100.00	\$0.00	0.0%	0.0%
Total-Worship & Music	\$ 5,335.00	\$ 4,845.00	\$490.00	10.1%	2.3%
Total Operational Expenses	\$ 235,014.42	\$ 234,172.12	\$842.30	0.4%	100.0%
Total Budgeted Expenses	\$235,014.42	\$234,172.12	-\$5,557.70	-2.4%	100.0%

2022 WORSHIP CALENDAR

O magnify the LORD with me and let us exalt His name together.

Psalm 34:3

2022 Worship/Parament Calendar Year C

Holy Communion Services	Worship Times		Parament Colors
January 2/Epiphany	9:00am	N/A	White
January 9/Baptism of Our Lord	8:30am	10:30am	White
January 16/2nd Sunday after Epiphany	8:30am	10:30am	Green
January 23/3rd Sunday after Epiphany	8:30am	10:30am	Green
January 30/4th Sunday after Epiphany	8:30am	10:30am	Green
February 6/5th Sunday after Epiphany	8:30am	10:30am	Green
February 13/Annual Meeting	9:00am	N/A	Green
February 20/7th Sunday after Epiphany	8:30am	10:30am	Green
February 27/Transfiguration, FHC	8:30am	10:30am	White
March 2/Ash Wednesday		7:00pm	Purple
March 6/Lent #1	8:30am	10:30am	Purple
March 9/Lenten Midweek		7:00pm	Purple
March 13/Lent #2	8:30am	10:30am	Purple
March 16/Lenten Midweek		7:00pm	Purple
March 20/Lent #3	8:30am	10:30am	Purple
March 23/Lenten Midweek		7:00pm	Purple
March 27/Lent #4	8:30am	10:30am	Purple
March 30/Lenten Midweek		7:00pm	Purple
April 3/Lent #5	8:30am	10:30am	Purple
April 6/Lenten Midweek		7:00pm	Purple
April 10/Passion/Palm Sunday	8:30am	10:30am	Scarlet or Purple
April 13/Lenten Midweek		7:00pm	Purple
April 14/Maundy Thursday		7:00pm	Scarlet or White
April 15/ Good Friday		7:00pm	Black/Stripped
April 17/Easter Sunday	8:30am	10:30am	White or Gold
April 24/2nd Sunday of Easter	8:30am	10:30am	White
May 1/3rd Sunday of Easter	8:30am	10:30am	White
May 8/4th Sunday of Easter	8:30am	10:30am	White
May 15/5th Sunday of Easter	8:30am	10:30am	White
May 22/6th Sunday of Easter	8:30am	10:30am	White
May 29/Ascension of Our Lord ^{1,2}	8:30am	10:30am	White
June 5/Pentecost ³	8:30am	10:30am	Red
June 12/Holy Trinity ⁴	8:30am	10:30am	White
June 19/2 nd Sunday after Pentecost	8:30am	10:30am	Green
June 26/John the Baptist	8:30am	10:30am	White
July 3/4th Sunday after Pentecost	8:30am	10:30am	Green
July 10/5th Sunday after Pentecost	8:30am	10:30am	Green
July 17/6th Sunday after Pentecost	8:30am	10:30am	Green
July 24/Mary Magdalene	8:30am	10:30am	White
July 31/8th Sunday after Pentecost	8:30am	10:30am	Green

August 7/9th Sunday after Pentecost	8:30am	10:30am	Green
August 14/Mary, Mother of Our Lord	8:30am	10:30am	Green
August 21/11th Sunday after Pentecost	8:30am	10:30am	White
August 28/12th Sunday after Pentecost	8:30am	10:30am	Green
September 4/13th Sunday after Pent.	8:30am	10:30am	Green
September 11/14th Sunday after Pent. ⁵	8:30am	10:30am	Green
September 18/15th Sunday after Pent.	8:30am	10:30am	Green
September 25/16th Sunday after Pent.	8:30am	10:30am	Green
October 2/17th Sunday after Pentecost	8:30am	10:30am	Green
October 9/18th Sunday after Pentecost	8:30am	10:30am	Green
October 16/Luke, Evangelist	8:30am	10:30am	Red
October 23/20th Sunday after Pentecost	8:30am	10:30am	Green
October 30/Reformation Sunday	8:30am	10:30am	Red
November 6/All Saints' Sunday	8:30am	10:30am	White
November 13/Commitment Sunday	8:30am	10:30am	Green
November 20/Christ the King	8:30am	10:30am	White
November 27/Advent #1	8:30am	10:30am	Blue
November 30/Advent Midweek		7:00pm	Blue
December 4/Advent #2/Ann. Budget Mt	9:00am*		Blue
December 7/Advent Midweek		7:00pm	Blue
December 11/Advent #3	8:30am	10:30am	Blue
December 14/Advent Midweek		7:00pm	Blue
December 18/Advent #4	8:30am	10:30am	Blue
December 21/Advent Midweek		7:00pm	Blue
December 24/Christmas Eve		7:00pm, 9:00pm	White
December 25/1 st Sunday of Christmas	8:30am	10:30am	White

*Times to be determined

Notes: (These dates are tentative based on previous years)

1. Last day of Faith Builders
 2. Confirmation
 3. Recognition of Faith Builders and Confirmation Leaders
 4. St. Andrew's Comforters provides quilts for graduating HS seniors
 5. Start of Faith Builders and Confirmation Classes.
- TBD "Rally Day", installation of FB & Confirmation Leaders and Pendants for 1st Yr. Confirmands.

St. Andrew's Mission Statement

Adapted January 27, 2008

Through the grace of the living Christ, we will be a friendly and loving congregation to all by being:

- A welcoming place that actively invites all into God's family;
- A worshipping and nurturing environment, teaching the way of Christ to children, youth and adults; and
- A sharing community that thankfully gives of its gifts and talents.



Celebrating Samantha's Confirmation, May 2021
L-R: Ed and Kate Piorkowski, Emilee, Sam, Brian, and Reese Hajdu

